

# 2015 Sea Grant Performance Review Panel

July 22, 2015 Webinar

Contact SGWeb@noaa.gov to access webinar recording



## Questions

- If you have a question, please type it into the question pane on the GoToMeeting panel.
- We will ask your question in the order it was received and then unmute you for follow-up or clarification.
- If we run out of time, we will answer all questions and post to the Q&A on our website.





### Webinar Overview

- PIE Process
- Goals of the PRP
- PRP Materials
  - One-page Introduction
  - Program Focus Area Report
  - Program Summary Report
- Accessing Materials
- PRP Ratings
- PRP Timeline



#### PIE Process

- Planning 4 Year Strategic Plans (2010 2013)
- Implementation Projects (Omnibus)
- Evaluation
  - Annual Report Self-evaluation
  - Site Visits (Management, Stakeholder Engagement, Collaboration)
  - Performance Review Panel (Scientific Preeminence and Societal Impact)



### 2015 PRP

- October 2015 in Silver Spring, MD
- Structured performance review of all SG
   Programs relative to the 2010-2013 strategic plan
- Five panels: 4 focus areas + literacy (~30 external reviewers)
- Facilitated by NSGO staff



# Goal of Performance Review Panels

 Assess each program's impact on science and society relative to federal investment.

 Provide ratings that can be used to reward high performing Sea Grant programs with additional merit funding.



- Program One-Page Introduction
- Program Strategic Plan
- PIER Program Focus Area Report
  - Selected impacts/accomplishments organized by goal
  - Program performance measures
  - Program objectives
- Program Summary Report
  - Subset of the 20 page briefing materials
- Sea Grant Investment
  - From PIER "Estimated Level of Effort per Focus Area"



#### **Program Introduction**

- Single page introduction to the Program
- Should provide high-level context
- Will be shared with all Focus Area PRPs



#### PIER Program Focus Area Report

- Impacts/Accomplishments
  - Included in 80 selected for PRP
  - Assigned a goal within the report's focus area
- Program Performance Measures
  - Measure, Target, Actuals, Comments
- Program Objectives
  - Objective, Achieved (Y/N), Comments



#### **Program Summary Report**

- Content:
  - Weave together multiple impact statements
  - Present information beyond the PIER Focus Area Report
  - Highlight challenges the program has been particularly effective at addressing
- Format:
  - 20 pages for all focus areas combined
  - 12 pt. font, Times New Roman, 1 in. margins



# **Sharing PRP Materials**

- Programs upload/access materials on PIER (https://pier.seagrant.noaa.gov)
  - Access Program Focus Area Report:
    - Left Navigation: Performance Review Panel (PRP)
  - Upload other PRP Materials on homepage:
    - One-Page Introduction
    - Separate Program Summary Reports for each focus area

<sup>\*</sup>PRP will receive electronic versions of materials, with single color hardcopy for panel reference. Color hard copies of all materials will be provided to individual panelists upon request.



# PRP Ratings

#### Each panelist provides a rating:

- Highest Performance exceeds expectations by an exceptional margin in most areas/aspects
- Exceeds Expectations by a substantial margin in some areas/aspects
- 3. Meets Expectations in most areas/aspects
- 4. Below Expectations in some areas/aspects
- 5. Unsuccessful in most areas/aspects

Final ratings are determined for each program by weighting the average individual Panels' ratings by the proportion of funding resources allocated by the program to that focus area.



### 2015 PRP Timeline

• July 17, 2015: Selection of up to 80 impacts or accomplishments in PIER

• July 22, 2015: Webinar

August 14, 2015: Program One-Page Introduction and Program Summary Reports due into PIER

August 24, 2015: PRP materials sent to panelists

October 2015: Panels meet, review and rate Programs

• January 8, 2016: PRP documents sent to the programs

• February 12, 2016: Program response memos to Site Review recommendations and optional response to factual errors to the PRP documents due to the NSGCP Director

February 22-26, 2016: NSGO Review

May 1, 2016: Final Evaluation Reports with ratings sent to programs

• Fall-Winter 2016: 2018-2021 Strategic Plans Finalized and Requests for Proposals Developed



# Questions?

- Resources available: <u>http://seagrant.noaa.gov/NetworkResources/</u> <u>EvaluationandReporting.aspx</u>
- PRP Guidance
- FAQ
- Panelist Guidance and Evaluation Form
- Impact writing guidance
- Administrative Calendar